





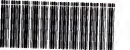



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QUESTIONS and ANSWERS

about the

American Communications

Association, C. I. O.

6/19/40

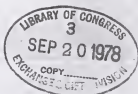
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#85

*CIO's



VICTORY PROGRAM

*Published by: *Congress of Industrial Organizations*

**Win-the-War Policies and
Actions Adopted at the *Vth
CIO Convention, Boston,
Mass., November, 1942**

61-7559-2- " " " " X- HD 65 11

JOINT MEMBERSHIP #86

MEETING - 906 & 18 1/2/42

UNION M.E. CHURCH-229 W. 48 ST

JAN. 8th - 7 P.M. - *Come and vote on the following Statement*

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3
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LIBRARY OF CONGRESS
SEP 2 1978

STATEMENT OF THE JOINT COMMITTEE OF LOCALS 18 AND 906

PLAN OF AMALGAMATION

The membership of both Locals have approved the amalgamation. A joint committee was established by the respective Executive Boards to consider the practical problems and to recommend a set-up which would best meet them. This is the report of the committee.

INTRODUCTION

The amalgamated local will be twice the size of either of the present locals. It will start off with 1,800 members in good standing and a dues paying membership of about 2,300. Four-fifths of the good standing membership are under contract. A local of this size and stability, properly financed, is in a position not only to carry out its present organizational commitments but to undertake considerable new organization.

C.P. controlled

Local 18 brings to the new local its members in book and magazine offices and book shipping rooms -- it is particularly strong in the book field. Local 906 brings the men who sell and distribute magazines -- people who work for the chains of subway and terminal newsstands and who ship periodicals from the big distributing firms like Interborough News and Metropolitan News. The new local will therefore start out with important sections of the industry organized. In its ranks it will already have all the crafts to be found in book and magazine publishing and distributing.

The new local's size and strength will enable it more effectively to organize the large book publishing firms such as Prentice-Hall and Harpers; it will be able to undertake organization of the large magazine firms such as Macfadden and Hearst and the largest book and magazine distributing firm in the country, American News. It is imperative that these firms be organized, not alone for the benefits to the new members who will come in, but also for the benefit of our present members who must, if they are to improve their working conditions and wage scales, organize the competitive firms in the industry.

PROBLEMS OF AMALGAMATION

1. Unified Membership -- The membership of the new local, although brought together by working in the same industry, will be made up of crafts with different backgrounds and points of view. Editors will work together with shipping clerks, stenographers will be meeting together with newsstand men. While taking care of the different group interests, the new local will have the problem of getting all these people to work together for their common welfare.

The committee believes that this can best be accomplished by: (a) General membership meetings once a month; (b) A large executive board representative of all sections of the membership; (c) Creation of a representative assembly to which every shop group will send representatives who will, in great detail, discuss the problems of the union (d) Representative union committees.

More than anything else, the membership will be knit together by the support they give one another in the fight for improved working conditions.

2. Administration -- It is proposed that regular elections for officers and Executive Board take place in May after we get to know one another. Meanwhile there will be a Board of 22 people, 11 from each local. It is proposed that an Administrative Committee of seven take the place of officers until the elections in May. This Committee will be responsible for the affairs of the local between Executive Board meetings. The Administrative Committee will be composed of the following people: Lewis Merrill, president of the UOPWA; from Local 18.

X
Independent
At Home and Abroad

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*TURN BACK THE ATTACK-

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Of The *Labor-Haters!*

A CALL FOR ACTION

4-956
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*Arbitration—

\$3.00
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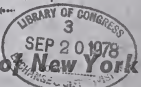
The Fair and Patriotic
Way to Settle the



*Transit Dispute

—•••••

An Appeal to the People of New York



You, Mr. and Mrs. New Yorker, can settle the Transit Dispute. You can assure justice for the 32,000 men and women who transport you every day on the subways, street cars and buses of New York City. You can save your Transit System.

We are sure that when you know the facts you will heed our appeal.

The 32,000 employees of the city-owned N.Y.C. Transit System work for low wages. Their working conditions are bad. They have many grievances but cannot get them adjusted. All their pleas for fair dealing are ignored by the Board of Transportation.

The Board of Transportation is dominated by the Chairman, John H. Delaney, who tells the workers "If you don't like it, lump it." The National War Labor Board in a unanimous opinion recently declared: "The antagonistic attitude of the Chairman of

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2-11-43
70 72 13

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* ITALIAN-AMERICAN LABOR COUNCIL
218 West 40th St.
N.Y.C., N.Y.
Vanni B. Montana, publicity director
LO-ngarce 5-5100

FOR RELEASE
WEDNESDAY, AUGUST 11, 1948
SEP 20 1948

NOTE FOR THE CITY EDITOR
PLEASE SEND A REPRESENTATIVE TO COVER THIS EVENT

Luigi Antonini, president of the Italian-American Labor Council an organization of 300,000 A.F. of L. and C.I.O. union workers of Italian descent, declared today that he is in possession of "undeniable evidences" that "a carefully-planned communist attempt to split this organization is in the making". He said "a number of new fellow travelers are being mobilized by certain pro-communist union leaders to play the game of the Communist party" and he challenged them to a public debate and test vote at a general membership meeting of the Council which he has called for tonight Wednesday, August 11th, in the Council Room of the Italian Dressmakers' Union 218 W. 40th St. N.Y.C. the usual place of such meetings.

[Handwritten notes and signatures on the right margin]

at 6:30 P.M.

"There is a communist inspired attempt", Mr. Antonini charged, ^{to} ~~to~~ disrupt our organization because of our opposition to accepting the so-called united front policy of the Communist Party, and our determination to work for genuine democratic unity, which excludes any compromise with people who still have mental reservations in favor of totalitarian systems, black, brown or red. Our meeting will be open to the press. We will prove that the recent hullabloo against the American Committee for Italian Democracy, headed by Judge Ferdinand Pecora, was a diversion by communists and fellow travelers who want to blackmail us into a united front with communists. Whether the Italian American Labor Council shall or shall not join the American Committee for Italian Democracy will be decided by a regular vote at tonight's meeting. All the delegates have been invited to attend."

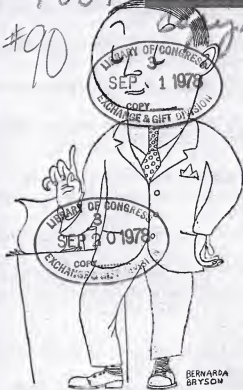
Handwritten notes:
Bella & Catala... Amalgamated...
met separately, & in a group meeting voted to
visit Antonini. Reported - DW - above meeting
was called as the legal meeting under Constitution,
as only Pres. can call a meeting of I. A. Labor C.
Amalg. Council wants control to use I. A. Labor Council

SPEAKERS MANUAL

X-HD 6511

61-9559-1

#90



CIO POLITICAL ACTION COMMITTEE

X-HD 6511



THE NEW YORK WORKERS SCHOOL

#91



Announces a Two-Weeks Morning Seminar on



PROBLEMS OF THE TRADE UNIONS



TO BE HELD IN

NEW YORK CITY

JANUARY 10 TO 21, 1944

61-7562-2-1814
FROM 9 A.M. TO 1 P.M.

Copy A

100-1770-1055

X - HD 65 11

Conflicts of Wards Over Trade Practice Shown in FTC Files
Mail-Order Threatens Machinery Stabilizing Economy
Labor Law 'Violations' Of Ward's Told Probers

Court Restrains Ward on Prices
OPA Regulations Cited, Says Judge

Citizens Demand Mail Order House Obey WLB Order

One Union's Self-Discipline

U.S. Orders Wards to Halt Dismissals

Official Arrested For Tearing Down Posted Notice

THE AVERY FORMULA

61-7562-2-1810

Montgomery Ward Sues Union for \$1,000,000
Company Charges Libel in Handbills; Workers' Representative Denounces

Wards Staged Sitdown, Quiz Chairman Asserts
Romspeck Gives Opinion After Taylor Cites Lack of Co-operation from Officials

Pullman Company Sues Union for Million Libel

Ward Defies WLB Again At Hearing
Union Leaders Express Fears Of New Strike

S. L. Avery Sues The Sun For Million
Avery 'Not Expected' at Contract Parley
Ward Executive Brings Litigation to Federal Court

November 1947
notice that it did not
regulate covered as it
balance the union's
majority any longer
the

Montgomery Ward & Co. filed a \$1,000,000 suit in Superior Court
judiciary committee plan-
ment obtained possession
would have to do so before, and
to have the means if it was ac-
quity bodily retired out of the
wards.

Wards Spurns 'Avery, at 69, is wage last-ditch union fight'
Fourteen of 17 photo propo-
posed by Ward's union rep-
resentative, S. L. Avery, were
rejected by the company's
board of directors.

Ward Defies WLB Again At Hearing
Union Leaders Express Fears Of New Strike

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Ward Executive Brings Litigation to Federal Court

S. L. Avery Sues The Sun For Million
Avery 'Not Expected' at Contract Parley
Ward Executive Brings Litigation to Federal Court

U.S. Federal Judge...
...of not equity. The...
...the amount of the...
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...is nothing different...
...harmful in the art...
...recovered.

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DEMOCRACY

in

TRADE UNIONS



A survey, with a program of action

(Condensed from a larger pamphlet of the same title)

AMERICAN CIVIL LIBERTIES UNION

170 Fifth Avenue, New York 10, N. Y.

181

November, 1944

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EXPOSURE!

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7013
123



WHO ARE THE UNION "BIG SHOTS" OF FLORIDA . . .

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25¢

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- DO YOU BELONG TO A UNION OR A RACKET?
- WASTE IN FLORIDA DEFENSE PLANTS
- SHOULD SCHOOL TEACHERS JOIN A UNION?
- CONGRESSMEN \$10,000 PER YEAR FOR WHAT?
- PUBLIC STATEMENTS ON UNION SETUPS.
- SHOULD WE HAVE UNIONS OR RACKETS?
- WHO GETS THE WORKING PEOPLES' MONEY?
- SHIPYARD TEMPORARY UNION LOCALS.
- SHIPYARD ELECTRICIANS \$9.00 PER MO. TO WORK.
- COMPARE HAPPENINGS WITH YOUR JOB.
- MANY OTHER PERTINENT FACTS.

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AMERICAN WORKERS CLUB

P. O. BOX 1103

TAMPA 1, FLORIDA

*OK, for
publication Fall
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Jimm.*

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#95

THE A. F. of L. AND

ONE WORLD OF LABOR

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SEP 10 1978
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The Report of an Observer at the
World Trade Union Conference at
London, February, 1945

By **COURTNEY WARD**

Secretary-Treasurer, District Council No. 6,
Brotherhood of Painters, Decorators and
Paperhangers, A. F. of L., Cleveland, Ohio

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61-7552-2-3

Five Years of
 War Profits 1940-1944
 Compared to
 Five Years Peace-
 time Profits
 1935-1939



PAID TO: The Steel Industry DATE: 1940 THRU 1944
 FOR: War Production
 AMOUNT: Two Billion Dollars \$2,000,000,000
 BY: The American People

United Steelworkers
 of America
 1700 Commonwealth Bldg.
 Pittsburgh 22, Pa.

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copy A

an old foe

**with
a new
face**

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by ~~HARRY~~ BECKER

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X 14 BOOK of

LAWS

of the

INTERNATIONAL
TYPOGRAPHICAL
UNION



EFFECTIVE JANUARY FIRST
1947

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#99

CONSTITUTION

BY-LAWS and
STANDING RESOLUTIONS

1 - FEB 8 1954
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OF THE



AMERICAN FEDERATION
OF MUSICIANS
OF THE
UNITED STATES and CANADA

1947

1.1-7562-2-2057

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*** THE EVILS OF
LABOR ARBITRATION
Affecting
PUBLIC UTILITIES**



Text of address made by JOHN E. ^KMCARTHY, President, FIFTH AVENUE COACH COMPANY, before New York State Motorbus Association, Inc., at Hotel Commodore, New York City, on November 18, 1947.

received from [unclear] S.G.
12/3/73

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Barlow
#0359
7/1/45
571H

JOHN SANTO



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A M E R I C A N

Army of the United States

Honorable Discharge

This is to certify that
[Name] [Service No.] [Grade]

is hereby honorably discharged from the military
service of the United States of America.

This certificate is awarded as a token of respect
and grateful service to this country.

Given at [Location] [Date]

FOR THE SECRETARY OF DEFENSE
14 SEP 1968 1745

[Signature]

U.S. GOVERNMENT PRINTING OFFICE

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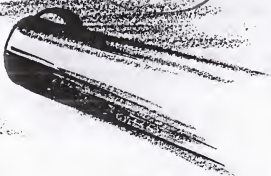
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THIS IS AIMED AT YOU!

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BY
*ROBERT
SCHRANK

**AN EXPOSE OF
THE TAFT-HARTLEY
PLOT TO
BUST THE UNIONS
AND HI-JACK THE
AMERICAN PEOPLE**

BRIZ

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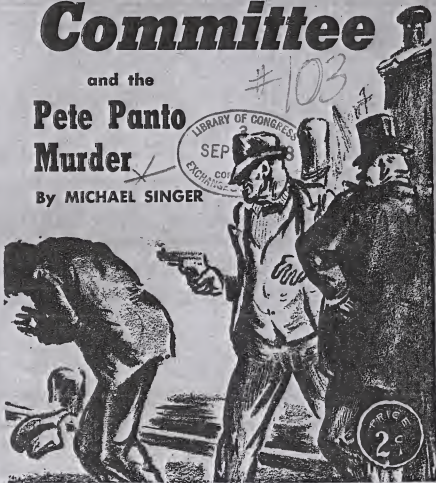
The Kefauver Committee

and the

Pete Panto Murder

By MICHAEL SINGER

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#104

UNION SABOTAGE



By
RAY BOOKER

DALLAS

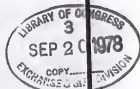
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*
"...Sugar-Coating Won't Do"

#105

**A Statement of the CIO Executive Board
on the Taft-Hartley Act
February 12, 1953**



X-HD 6511

#106

Why Should
I Join
Your
Union

1 - FEB 87
Copy-----1954

Amalgamated Meat Cutters and Butcher
Workmen of North America

X-HD6511

ONE BIG UNION

An Outline of a Possible Industrial
Organization of the Working
Class, with CHART.

DETROIT LOCALS I. W. O.

Meet every ~~Tuesday~~ 8 P. M.

Mannbach Hall, 479 Grosse Pointe near Hastings,

255 by Gratiot Ave

WILLIAM E. TRAUTMANN

1 - FEB 8 -
Copy ----- 1954

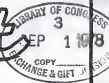
PRICE 10 CENTS

CHICAGO
CHARLES H. KERR & COMPANY
CO-OPERATIVE



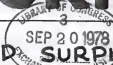
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Militant



STEELWORKER

WORKERS DEMAND SURPLUS FOOD



THE ECONOMIC SITUATION

The depression has become worse. The sharp drop in construction, auto and steel is spreading to every branch of the economy and its effect is now felt in every part of the nation. January saw the biggest increase in the number of unemployed in the history of the nation.

FACING ECONOMIC DISASTER

The giant industrial machine, which consumed 2,400,000 tons of steel each week in early 1957, is now using 1,000,000 tons less every week. Steel is basic. It is the skeleton on which the whole body of industrial production is hung. In the words of Michigan's Governor Williams: We are close to economic disaster.

DEPRESSIONS NOT OUTDATED

Without the floor of the \$12,200,000 war budget, U.S. industry would fall into a bottomless pit. Even with it, production continues its decline. The speed and scope of the crash has shocked and stunned the nation. We had been told that such things were a thing of the past. The Wall Street propagandists had told us that the Free Enterprise System (capitalism) had cured the system of depression. The millions of unemployed answer: **NO.**

NO SPRING IN SPRING!

Will there be a Spring upturn? Even in the worst years we had a slight one. Washington talks of spending 15 billion dollars. It might slow down the rate of decline.

SYSTEM CAUSES DEPRESSIONS

When you read an economic report always keep this in mind: The depression is caused by labor not getting enough wages. Labor comes first. It produces everything and gets too little. Capitalists and armies are parasitic. They produce nothing. They destroy more

In the Youngstown, Ohio District the CIO Council is going to make a determined effort to bring surplus food into the area for free distribution. Because of mounting rank and file pressure and because the community is facing a tremendous welfare problem, leaders of the local CIO agreed that this fight must be waged.

DON'T TOUCH THIS FOOD! IF YOU'RE HUNGRY, GO BUY SOME.



FREE FOOD VERSUS PROFITS

The County Commissioners in this district have consistently opposed the entry of free surplus food into the area. They have given all the old excuses, so well-known to the workers. The truth is that they fear the wrath of the merchants who do not want free food to come to the district. The fight for FREE FOOD by the labor movement is a fight against the representatives of the business men. This fight must be waged because THE FIGHT FOR FOOD IS A FIGHT FOR LIFE ITSELF.

YOU PAID FOR IT!

No one can say that there is not enough of this food available. The record shows that more than SIX MILLION dollars worth of this food is stored in this country's warehouses. Much of this food is destined to spoil because of age and because of inadequate storage facilities. YOU are paying almost a million dollars every day to the owners of these storage facilities to store food that should be consumed! The fight for Surplus Free Food must be carried into all communities. It should be distributed to help lighten the heavy burden of the unemployed and of the needy.

FLORIDA PRISONERS

TAKE IKE'S ADVICE

When President Eisenhower was still president of Columbia University he made a speech in which he said that Americans who wanted to find real security would find it only in jail.

Last week the Florida State Prison at Tallahassee announced that 150 prisoners who were eligible for parole were voluntarily staying in jail because there were no jobs for them on the outside!

than they consume, organize wars, cause depressions, high prices. They gobble the hogs' share for themselves and are bitter and murderous enemies of the working people.

LABOR MUST FOLLOW THROUGH

All organized labor must now rally to the defense in the appeal stage of this important case. It is a matter of defending our organizations. This fight is just beginning.

The Executive Board of the United Mine Workers Union has gone on record favoring unemployment compensation equal to 75 percent of the workers weekly pay for the full period of unemployment.

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LEADS TO
ANOTHER...**



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**ONE STEP
LEADS TO
ANOTHER...**



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1

Signature of worker
 (to be filled in by worker)

Report ready for
 (to be filled in by worker)

at CITY PRISON
 to 159 W 22 St

NEW YORK CITY

ASSIGNMENT AND IDENTIFICATION SLIP

U.S. DEPARTMENT OF CORRECTIONS ADMINISTRATION
 NEW YORK STATE DEPARTMENT OF CORRECTIONS

NEW YORK CITY WORKERS

Male Female

Identification No. 1
 2916

198 as a
 per hour

who will be your foreman

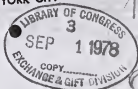
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your job

61-753

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International Juridical Association
ONE HUNDRED FIFTH AVENUE
NEW YORK CITY #



*
What Is The I J A?



For Attorneys

A source of authentic and timely information, research and guidance on problems of labor law and civil rights.

For Law Students

A living text book of contemporary labor law in the making.

For Laymen

A key to the actual legal facts behind the front page news of the day.

X- HD-654

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A #112

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CALL TO

ACTION

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to

WORKERS

EVERYWHERE

!

61 115397
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THE XJOB A

PROGRAM OF THE PROGRESSIVE GROUP

Records #113

Victories of the C.I.O. have established the principle of industrial unionism as the form of organization for the mass-production industries. Broad masses of American labor have already proved their allegiance is with the C. I. O. and not with the craft organized A. F. of L.

As members of the Progressive Group of Local 156, U. A. W. ~~ASSOCIATION~~ have always stood for the principle of industrial unionism as against craft unionism as well as for militant labor action along progressive lines. We therefore stand solidly behind the C.I.O. and our own U.A.W.A., which are based upon these principles.

As Progressives we will continue to fight for a democratic set-up within our union to make possible the fullest expression of the will of the membership. We shall at all times advocate the principle of trade union democracy within the union and fight for it where it is being undermined. Our union must bring into its leading bodies and committees those new forces that have demonstrated their loyalty and devotion to the union in its most trying days. As progressive unionists our participation in the life and work of the union shall at no time be guided by any considerations other than the interests of the union itself in the protection of the interests of the man on the job.

61-7562-X-4D 6511

Copy
B

WHO ARE THE MURDERERS?

WHO PAID FOR PLACING THE BOMB
THAT KILLED MORRIS LANGER?

*The ring of racketeers in
the fur industry Exposed*



Morris Langer

*Facts about the racket that the notorious Lepke and
Gurrab gangsters, bosses, "Socialists" and A. F. of L.
officials are carrying on in the fur industry.*

By Ben Gold

General Secretary of the N. T. W. I. U.

PUBLICATION FILE

Issued by the GENERAL EXECUTIVE BOARD
NEEDLE TRADES WORKERS INDUSTRIAL UNION
131 West 28th Street, New York, N. Y.

PRICE 2 CENTS

#14

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#115
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THE SPY

AT YOUR COUNTER



by
ELIZABETH LAWSON

5c

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WHITE COLLAR WORKERS ORGANIZE



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By
LOUIS GORDON

by Joseph Gaer

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**when
a worker
needs
a friend**

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CIO POLITICAL ACTION COMMITTEE Pamphlet-of-the-Month No. 10

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*Must We #118

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Government
by Violence
Instead of
by Law?

62-7859-2
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Some
FACTS
ABOUT THE
MOTION
PICTURE
INDUSTRY

#19

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Issued by
Theatre Campaign Committee

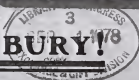
LOCAL 802
AMERICAN FEDERATION of MUSICIANS
AMERICAN FEDERATION of ACTORS

Price 10 Cents

61-7551-2

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REMEMBER DANBURY!



Not long ago the courts fined the Hatters' Union \$222,000. The hatters had declared they would not buy non-union hats. That declaration hurt the business of a hat maker of Danbury, Connecticut, to the extent of about seventy thousand dollars.

#120

The workers were sued and are now forced to pay that boss **THREE TIMES** seventy thousand!

It is a great victory to the bosses and a crushing blow to the workers.

The bosses said not long ago that they would not buy union labor, but **THE BOSSES WERE NOT FINED FOR THAT.**

The bosses tried separately and jointly to destroy the union, **BUT THE BOSSES WERE NOT FINED FOR THAT.**

The bosses tried to take away the livelihood of their employes, but **THE COURTS DID NOT INTERFERE WITH THEM FOR THAT.**

But when the union workers said they would not buy non-union hats, the profits of the bosses fell off and the courts **TOOK NOTICE OF THAT!**

A long legal battle followed that cost the hatters much money, and now they are fined besides!

They struck a year ago and were locked out to starve. They then said we will not buy hats produced by non-union labor.

Although they were allowed to strike and starve they were not allowed to defend themselves. Nevertheless, strikes and starvation won the battle with the bosses and the hatters were glad.

But the bosses were not beaten. They had lost one battle only; they dragged the union officials before the courts. And now at last the courts have spoken.

The verdict means that the workers of America shall not hereafter be allowed to defend themselves. It means that they shall not even whisper the word boycott.

IT MEANS THAT IF THEY TRY TO RETORT AND PUNISH THE BOSSES THEY ARE TO BE FINED AND CRUSHED.

The bosses now have injunctions to deal with labor leaders. They have the courts to deal with the boycott. They have militia to protect the scabs.

7562

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1978

On Approval of the

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X **CONSTITUTION**

of the

X **AMERICAN RADIO TELEGRAPHISTS' ASSOCIATION, INC.**

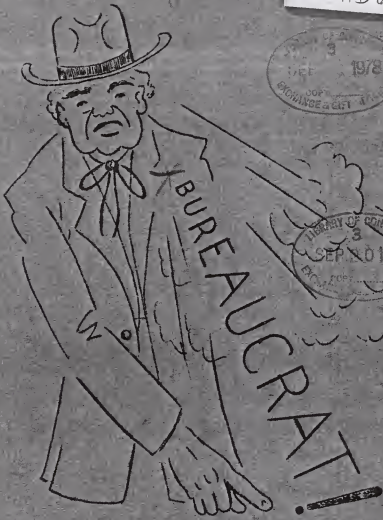
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Please indicate your preference,
Sign, and return at once in enclosed
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U.S. DEPARTMENT OF JUSTICE
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#23

CIVIL RIGHTS GUARDIAN

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RICHARDSON
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C. W. HUNTER

The Conference for the Protection
of Civil Rights

310 Hofmann Bldg., Detroit CA 6279 two cents per copy

General Motors Strike Number

GREETINGS! WE, THE OFFICERS AND MEMBERS OF THE UNITED AUTOMOBILE WORKERS OF AMERICA, WISH TO EXPRESS OUR DEEP AND SINCERE APPRECIATION FOR THE ASSISTANCE WHICH YOUR ORGANIZATION HAS GIVEN IN ESTABLISHING AND DEFENDING THE CIVIL RIGHTS OF THE WORKERS OF THIS COUNTRY AND WISH YOU EVERY SUCCESS IN YOUR FUTURE ENDEAVORS.

Homer Martin

United Auto Workers of America

Eternal Vigilance is the Price of Liberty

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* You Be The Jury! #124

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The Extraordinary Case of
Emerson Jennings X
at Wilkes Barre, Pa.

* Address to the Jury by
Arthur Garfield Hays, Counsel



* Published by
THE AMERICAN CIVIL LIBERTIES UNION
31 Union Square
New York City

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ON STRIKE AGAIN!

#125

BY JOSEPH E. COHEN
Member Philadelphia Typographical Union

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Whenever conditions become unbearable, so that men and women leave their jobs, the cry is raised: "They are on strike again!"

It is meant to be a knock. But it is really a boost. A sad thing indeed would it be if the workers were not ready to stand up for their rights every time and as often as those rights are in danger. Without such resistance they would soon be hired at any rates the employers choose to make, hours of labor would be inhumanly long, children would again be machine oil, public education missing, the right to vote held by the property owners, with political and industrial autocracy unchallenged.

A terrible situation it would be. And a terrible situation it will be whenever the men and women who labor refuse to quit work if that is the only protest left to them against unbearable conditions.

Men and women on strike are at once attacked by all the forces at the command of the employing class. Strikebreaking agencies are opened to sweep up the unfortunate and vicious, whose manhood is sold cheap. The daily press owned by capitalist interests belches forth its venom against the strikers and pretends that its class prejudice and hate is "public opinion." Speakers and writers are ready to support the pretensions of the money power. And Republican and Democratic office holders, repaying the financial support given them by the corporations, place the police, the military and the courts at the disposal of the small minority of the citizens who live upon the labor of the majority.

All the agencies of darkness are combined to maintain the "right to work" of the scab. None of them has ever lifted a finger to support the right to work of the millions unemployed in an industrial depression, such as America as well as Europe has been suffering from. None of them will have

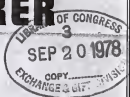
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THE **CIO** AND

the

#126

**NEGRO
WORKER**



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Congress of Industrial Organizations

1106 Connecticut Ave. N. W.

Washington, D. C.

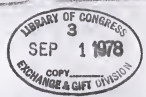
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X Copy of #127

Taxing Your Wages Away



How the Treasury and Big
Business Aim to Cut Wages
by Saddling Labor with the
Most Reactionary, Anti-
social Tax Burden in History

X The Greater New York Industrial
Union Council X 10

President Philip Murray:

*"These wage cuts by taxation mean less
food, less clothing and less shelter for
American working people . . .*

*. . . while the wealthy individuals and
corporations continue to pile up great in-
comes and profits . . .*

*"A nation that sets itself up as an example
of the democratic way of life must not insti-
tute wage cuts for its working people."*

—Statement before the House Ways
and Means Committee, May 2, 1941

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#128

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X Decent Wages

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X Working Conditions

if you

Go After Them

X Congress of Industrial Organizations

here's how

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IT'S UP TO YOU

*The Smith bill to destroy
the Wagner Act is through
one House of Congress.
Wm. Green and the NAM #129
put it through. SEP 20 1978*

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HERE'S THE proposed in Con-
cripple the Act, to
nt for the oppression
L. Lewis has said.

61-7562 X-HD 654

Security for the People

#130



**Freedom from want and freedom
from fear means security for all!**

**Here is a program of security for
you and your family—and here is
how you can win it—**

X 61-755 X HD 6511

THE INJUNCTION

(Reprinted from "Peoples Business," monthly magazine of the People's Legislative Service)

X by *Richard* #131

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It is important that public opinion should be informed regarding the nature and evils of the Injunction Menace. The general public is widely unaware of these evils. For the most part it is ignorant of what the injunction is, how it is used and why it is now a menace before Congress. We propose to throw such light on the subject as limited space permits.

Our judicial system was derived from that of England. That system provided courts of chancery, or equity, for handling a prescribed class of cases. These courts began to encroach on the regular courts of law. A prolonged conflict ensued which resulted in the establishment of basic rules governing all courts of equity.

These long established rules are fundamental to the law and of far-reaching importance to the public. They provide that equity courts exist solely for the benefit of the aggrieved and not the aggressor and are limited to the protection of property from irreparable injury when there is no adequate remedy at law, that they must not interfere with personal rights and that those who seek equity must do equity—must come into court with clean hands. In America these basic rules have frequently been set aside through injunctions issued by Federal judges sitting in equity.

What is an injunction? It is a court writ (issued without a jury hearing) "commanding an act which the court regards as essential to justice or restraining an act which it deems contrary to equity and good conscience." The danger of placing such power at the disposal of the limited or prejudiced judgment of a single judge is obvious. The extent to which this power has been misused has been shocking. Its most flagrant abuse so far has been directed against industrial workers. If not checked it may be used to crush farmers as well, and to extend the control of great corporate interests over the rights and liberties of individuals and groups.

Beginning in 1880, the abuse of this power steadily increased in the United States. It had become so serious by 1893 that an injunction issued in that year was denounced in the report of a Congressional Committee as "a surprising exercise of the processes of" the "court to abuse the judicial power," "an invasion of the rights of American citizens," and "contrary to the genius and freedom of American institutions."

This injunction and later ones took away the right of trial by jury, destroyed the worker's power of organized self-defence, revealed the extent to which courts were controlled by special interests, substituted property rights for human rights and threatened to supplant government by law with the arbitrary fiat of a single judge. These evils

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~~*~~
YOUR WAR!



YOUR JOB!

YOUR UNION!



*A Message to 3,000,000 Government
Workers . . .*

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#134

X Industrial Relations

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Published by

New York Federation of Progressive Women

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New York City 36X 855



Study Outline No. 2

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**THE *ROLE OF THE
TRADE UNIONS:
THEIR ECONOMIC ROLE
UNDER CAPITALISM**



**Prepared by
Ernest Erber
Educational Dept.
Workers Party, U. S. A.**

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PUBLICATION FILE

SEP 1 1978
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*Appeal to the American Workers #136

*American Bureau
International Trade and Industrial
Unions*

WORKERS:

The spectre of starvation haunts the entire world. ³Victors and vanquished of the late war alike tremble before it. This breakdown of the whole fabric of capitalism is accompanied by a savage drive upon the workers by the massed power of the employing class. The Master Class has declared war on Labor. This war rages in all countries.

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WHITE TERROR EVERYWHERE

The white terror slays the Hungarian worker. West Virginia mobs lynch miners who arm themselves in self-defense. Hungarian white terrorists—West Virginia mobs—what difference? They have a common aim—the violent suppression of labor!

In Spain, the "civil guards" shoot union men on the streets; the militant leaders are held as hostages of the class war. In Italy the hired thugs of the bourgeoisie are burning the workers' halls, destroying their newspaper plants. The workers are assaulted with violence and murder. In Japan a labor union is a conspiracy.

"White terror" by mobs and hired thugs increases daily in America. But one step further, in Ireland, Hungary, Spain, Finland, India and Japan—the white terror is the government itself.

TO DESTROY THE LABOR UNIONS.

The French Government has ordered the dissolution of the General Confederation of Labor. In America, the campaign for the open shop—the destruction of organized labor—marches across the land with its accompanying army of thugs, strikebreakers and spies. The Clayton Act, proclaimed by Gompers as labor's "Magna Charta," in the hands of the Supreme Court becomes labor's "Waterloo." The same forces attack the worker in France as in America.

MILLIONS OF UNEMPLOYED

In America four million unemployed walk the streets. Millions more have had their wages cut and have been forced to accept part-time work. These are the same millions who, only a few months ago, were urged to "increase production"—these are the same millions who were ordered to "work or fight." We produced. And now the capitalists claim they cannot find a "profitable" market for the goods we produced.

HOW ABOUT TRADE WITH RUSSIA?

There is a market for our products. Soviet Russia wants locomotives, rolling stock, agricultural machinery, electrical supplies, tools of all kinds, clothing, shoes, medical supplies, etc. But the United States Government refuses to recognize and opposes trade relations with Soviet Russia—which would mean work and alleviation of the unemployment crisis.

The U. S. Government denies the Russian workers and peasants the tools and clothing they need. The American workers are thus denied the chance to work. The same force that starves the Russian workers thus starves the American workers.

STEEL WORKERS

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Mass Union Rally and Picnic

Sunday, June 17, 1 P.M. to 12

At LIBERTY PARK, STOP 29, SHARON LINE

SPEAKERS - BALL GAMES - DANCING - REFRESHMENTS

ADMISSION FREE - Bring Your Family

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The date set by the AA for the strike (June 16) is almost here, but the AA International Officers and the Committee of Ten elected by the Convention have not prepared the strike. Instead, they have spent weeks monkeying around in Washington and are now in a Special Convention called by Tighe for the purpose of calling off the strike through postponements or leaving it all up to Roosevelt or through some other schemes.

The Steel and Metal Workers Industrial Union (SMWIU) endorsed the program adopted by the fighting rank and file of the AA at its convention. We proposed to the Committee of Ten and the AA lodges: (1) United Action of both Unions; (2) Joint Committees of both unions on a national, district city mill and department scale; (3) a National Conference of all unions connected with the steel industry; (4) a joint statement signed by both unions calling upon all steel workers to UNITE AND STRIKE FOR:

- (1) Six hour day; five day week.
- (2) \$1 an hour minimum wage.
- (3) Equal rights for the Negro workers.
- (4) Abolition of the speedup system.
- (5) Weekly posting of working schedules.
- (6) Abolition of the Company Unions and of company police and spy systems.
- (7) Recognition of the union or unions chosen by the workers.

In private conversations and in joint meetings with SMWIU men, members of the Committee of Ten and "progressive" leaders like Irwin "agreed" with the need of united action as the only way the steel workers could win. But even the best of them lacked the courage to defy Tighe and Washington and take the steps which would insure victory. They backed out. THEY FAILED TO TAKE A SINGLE STEP TO PREPARE THE STRIKE.

The government made two proposals to prevent the strike: (1) so-called "fair elections" and (2) a Labor Board for steel similar to the Auto Labor Board in Detroit. What do these proposals mean?

- (2) The "fair elections" are a fake—like the "fair" elections

in Weirton where, altho close to ten thousand men joined the AA, the company unions are recognized and the AA is practically broken up. Over 700 men are blacklisted and masked gangs of thugs take out active union men and beat them up. The government has promised and promised—but the United States Court supported the company against the workers.

(2) The "Labor Board" is a scheme for compulsory arbitration. The idea is to give power to settle all disputes to a Board of five men—two appointed by the Steel Trust, one representative of the company unions, one representative of the AA and one representative of the government. (Anyone can see that this automatically gives the Trust the majority vote.) Another similar scheme is a Board of three—one from the Trust, one appointed by Tighe and one from the government. The decisions of these boards are to be final and strikes outlawed.

These proposals are strike-breaking proposals—aimed to shove the company unions down our throats and take away from labor its strongest weapon—the organized, mass strike. Experience throughout the country PROVES that only strike can win the real demands of the workers.

The Steel and Metal Workers Industrial Union calls upon YOU, upon ALL workers, to UNITE and PREPARE for STRIKE to win the above demands. The actions of the government and the AA convention will NOT stop strikes. Conditions in the mills are unbearable. The workers will not stand them much longer. The company unions are agents of the corporation and no one else. Only mass united strike can smash the company unions and establish real unions in the mills.

UNORGANIZED WORKERS, JOIN THE SMWIU, the ONLY industrial union controlled by the rank and file. AA men, unite with the SMWIU members and unorganized workers in a common fight to win your demands.

ALL OUT SUNDAY, JUNE 17, TO THE MASS UNION RALLY AND PICNIC.

(Signed) District Board, Steel & Metal Workers Industrial Union
266 E. Federal Street, Youngstown.

Read the Special Strike Issue of the "Steel & Metal Worker" 3c per copy.

Handwritten signature

#138 X-HD 6511
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SEP 20 1978

BRIEF HISTORY OF U.F.W.A. LOCAL IN THE GOVERNMENT PRINTING OFFICE

Through Local 1 (formerly Local 132), United Federal Workers of America, the lowest-paid, unskilled workers in the G.P.O. gained many improvements in their working conditions.

In 1938, when the union, first of its kind, was formed, the minimum pay was 54¢ per hour; the kind of collective bargaining enjoyed by the crafts was denied to all unskilled workers; arbitrary suspensions were fairly frequent; discrimination in promotions and pay raises was common, especially against minority groups; appeals could not be made against the acts of unfair foremen, because it was known that such appeals brought only added punishment.

For instance, one of the first cases taken up by Mr. Percy Skinner, the first President, was that of Paul Kissick. Kissick had been suspended by Doc Benner of the Shipping Section because he was found washing his arms up to his elbows. The charge was "loitering" and when Kissick tried to explain, it was changed to "insubordination."

The union's first campaign was for:

1. A bill to raise the minimum pay to \$1200 per annum.
2. A bill for automatic salary increases.
3. An appeals board bill, to democratize the hearings of appeals from employees.
4. To revoke the suspension of Paul Kissick.

We won our fight on all four points. Then we campaigned to abolish the 54¢ minimum pay scale. This also was accomplished and the minimum was raised to 66¢ per hour.

In the Documents Section at that time, several other issues were settled to the satisfaction of the union. They were:

1. An accounting was given to each worker of his leave record.
2. An official assurance from Mr. Tisdal that intimidation because of union membership or activity would not be tolerated.
3. A public description of the policy used to determine pay raises.
4. The establishment of several higher pay grades in the section.
5. The promise to abide strictly by the merit system in promotions.

The union obtained pay raises and other grievance adjustments for certain selected employees who had been discriminated against. One employoe, Mr. Ed Hioman, Pamphlet Section 3, wanted to transfer from a section he did not like. As his personal efforts were unsuccessful, he obtained his transfer through the help of UFWA.

Another worker, Mr. Calderon, excessively punished for an infraction of the rules, had his punishment minimized.

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SUPPORT

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THE GENERAL STRIKE

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TO ALL TRANSPORT AND WATERFRONT WORKERS:

We appeal to you on behalf of the struggling British workers. They are engaged in the greatest conflict in their history. The strike of over a million miners against a new wage cut, a lengthening of their hours of labor and a worsening of their already miserable living standard has been seconded by the entire British working class and by workers organizations all over the world. The railroad workers, the seamen, the longshoremen and the transport workers of England have shown their solidarity by joining the general strike and preventing the moving of coal.

These workers look to you for support. You hold the key to the shipment of American coal to break the miners' union of England. You must prevent the breaking of the miners strike. By your solidarity with the English workers you can prevent the American coal barons from coming to the rescue of the British mine-owners. The victory of the British capitalist class over the British workers would be a blow to labor here and all over the world. The victory of the British workers would be an inspiration and an aid in our struggles. American labor has much to gain as well as much to lose in the battle now being fought out by the British working class.

The English seamen, longshoremen, railroadmen and transport workers have also gone on strike to prevent the shipment of coal and to aid the miners in struggle against the combined attack of coal barons and government. **EVERY SHIP FROM AND TO BRITISH PORTS IS NOW A SCAB SHIP—A STRIKEBREAKING SHIP. YOU MUST REFUSE TO LOAD OR UNLOAD BRITISH SHIPS.**

Waterfront worker, you who are miserably paid and badly organized, you have many times felt the oppressive power of big capital internationally organized to crush you. Only international solidarity will ever solve the problem of the organization of the seamen and waterfront workers. Surely you will understand the need of international solidarity in this decisive struggle.

Waterfront and transport workers, close your ranks. Unite your disorganized forces. Regardless of affiliation you must rally to the cause of the English workers. Form waterfront committees to see that no coal or oil is shipped to England and that no scab boats are loaded or unloaded. On every dock, on every loading or unloading job a committee to see that you are not used as scabs on the English workers against your will.

- NOT ONE TON OF COAL FOR ENGLAND DURING THE STRIKE!
- NO SCABBING ON THE BRITISH TRANSPORT WORKERS!
- REFUSE TO LOAD OR UNLOAD BRITISH SHIPS!
- STAND BY THE ENGLISH WORKERS!
- SUPPORT THE GENERAL STRIKE!

~~X~~

Workers (Communist) Party, District No. 2

MASS MEETING TO SUPPORT THE BRITISH STRIKE AT UNION SQUARE, SATURDAY, MAY 8th, BEGINNING 11:30 A. M. CONTINUING ALL DAY.

SPEAKERS: BEN GITLOW, W. W. WEINSTONE, CHAS. KRUMBEIN, BERT WOLFE, J. S. POYNTZ, R. GRECHT, JACK STACHEL, SAM DARCY, J. O. BENTALL, P. P. COSGROVE, STANLEY CLARK and OTHERS.

Another Strike Breaking Proposal

The proposal of Secretary of Labor Davis, that the workers return to the mills unconditionally, and then submit to arbitration, is a plan to break the great strike of the textile workers, and to compel the surrender of the workers to the textile barons. It is a proposal even worse than that which Colonel Johnson and the mill owners have been making from the very beginning of the strike.

The textile barons proposed from the very start, through their office boys, the mayors of Passaic and Garfield, that the workers return without conditions, and that their grievances be taken into consideration by a committee which the mayors will appoint. The employers further stated that they were ready to take up complaints with their employees individually, if they return to work, but that they will not recognize the union.

Now Secretary of Labor Davis proposes the very same thing—that the workers return to work unconditionally and that the demands be arbitrated by a committee composed of one from the employers, one from the workers, and one appointed by Secretary Davis, and furthermore, that the ~~each mill and each department~~ ~~separately~~. This means further division of the workers and refusal even to recognize the right of the workers to organize.

The plan means that the workers shall go back to work without a union, and that a committee of two to one worker may then discuss for months the simple demands of the strikers, at the end of which the workers will get nothing, as they will have no union and no power to do anything in the situation. Dozens of similar cases and experiences have already occurred in which the workers went back to the mills and then got nothing from the bosses. Only the other day in Pittsfield, Massachusetts, the textile workers who submitted to a similar plan to that of Secretary Davis, after months of arbitration secured a decision that the wage cut was justified. Meanwhile the mill turned out the orders, and now the workers have no union and no power to fight against this decision.

The textile workers are fighting against the most miserable exploitation in the country—against long hours, vicious speed-up system, and unsanitary conditions.

They are fighting for the withdrawal of the wage cut, and for an increase in wages to meet the high cost of living. They are fighting against unsanitary working conditions and for a reduction in the working day—elementary demands that have been

achieved long ago by workers in the United States. Secretary of Labor Davis has nothing to say about these miserable conditions of the workers. He plays the game of the employers. No worker will be fooled by this proposal of the Government.

Secretary Davis's proposal is in line with the entire policy and practices of the Coolidge administration, which from the very beginning has acted as the most powerful strike-breaking machinery for the employers, and has always taken the side of the bosses, even in industries where the workers are most miserably exploited.

In making the proposal, the agents of Davis consulted with the mill owners and have avoided entirely the committee of the workers.

Davis, who is carrying out the orders of big business, is a tool of the bosses and is an enemy of the workers. His arbitration scheme means the betrayal of the interests of the workers. That is why the mill owners have already agreed to his plan.

WHAT TO DO

The textile workers who have successfully carried on their struggle against tear gas bombs, arrests of pickets, and long-term sentences of strikers, will not be fooled by this new maneuver.

Stick firm and fight for your demands. The only safeguard against your employers is a strong union.

The police, courts, mayors, and cabinet ministers now in control of the City and National Governments are the agents of the bosses. They are there to do the bidding of the mill owners and of Big Business.

The workers need a Labor Party, a party of the workers which will oust the politicians of the mill owners, and will put Labor representatives in control of Government. Only through organization and struggle will you win your rights.

WORKERS' (COMMUNIST) PARTY

Local Passaic

and

District Executive Committee No. 2

(New York and New Jersey)

WM. W. WEINSTONE,

General Secretary.

Join the Workers (Communist) Party.

Headquarters Passaic Local, 743 Main St., Room 8.

